

Name: Keith Jones
Pronoun: He, Him, His
Age: mid 40's
Race/Ethnicity: White
Location: Training on the History of Oregon

5b

Setting: Keith is attending training at work when a coworker calls him out for saying something that sounds discriminatory. Keith immediately feels threatened by the statement made against him and soon feels like a victim in this conversation.

1. I don't believe that rebuilding the bad neighborhoods where black people were living and building better ones was all that bad. I was probably a good thing to have nicer buildings
 3. Hey, don't be mad at me. Those people had the opportunity to stay or move into the newer buildings.
 5. You need to calm down. This training is supposed to be a safe place and I feel attacked because of something that I had no control over.
 7. I am just speaking my truth?
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Name: Tillie Haynes
Pronoun: She, Her, Hers
Age: early 40's
Race/Ethnicity: Black
Location: Training on History of Oregon

5b

Setting: Tillie is attending a training at work when one of her co workers named Keith says something that was discriminatory. When she tries to bring this to his attention Keith feels attacked and the conversation between the two gets heated.

2. How can you say that? Hundreds of people lost their homes, their sense of community, and their sense of belonging. When you say it was a "good thing" good for who, not those who were forced out?
4. "Those people"? Are you referring to black people? Black people who could no longer afford the high prices of the new apartment buildings and were driven out of the house they lived in?
6. Wait, you make an ignorant statement, then I correct you, now you are the victim?
8. And I am just speaking my reality.