

Name: Jamie Brown
Pronoun: They, Them, Theirs
Age: early late 20's
Race/Ethnicity: White
Location: YMCA All staff meetings

7a

Setting: Jamie is in a staff meeting with 30 other employees. The facilitator of the meeting has asked everyone to introduce themselves by stating their name, their job title, and their preferred pronoun. Jamie is offended and bothered by how some people make fun of stating their pronouns and decides to speak up.

1. Hi everyone. My name is Jamie Brown and I am a case manager. The pronouns I prefer are they, them, and theirs.
3. Excuse me but can we agree in this room if you are not interested in sharing your pronouns that you don't have to, but let's not make fun or light of those who feel they need to.
5. Nobody is forcing you to do anything, however, some of us have a need to share our pronouns otherwise we get mislabeled. And no, I cannot tell you that you prefer to be called a man by looking at you.
7. You are not being attacked; however, you are attacking others in the room, including myself, who choose to use proper pronouns

Name: Shane Smith
Pronoun: He, Him, His
Age: mid 40's
Race/Ethnicity: White
Location: YMCA All staff meetings

7b

Setting: Shane is attending an all staff meeting at work with 30 other employees. The facilitator of the meeting has asked everyone to introduce themselves by stating their name, job title, and their preferred pronoun. Shane thinks it is silly to state his pronoun and instead decides to make an "innocent" joke about it.

2. Hi my name is Shane Smith and I am a project manager, a Capricorn. I don't really use pronouns I think that is silly I have to start now so you um can refer to me as "Sire", "Your Majesty", (ha, ha) or "It",
4. Listen, I don't have a problem with you all being called whatever you want, but don't force me to have to identify. I think you can look at me and tell I am all man.
6. I am sorry. Is this an All Staff meeting or LGBTQ training? Why am I being attacked for sharing my view and my introduction?
8. So because I have a sense of humor I am the bad guy?